

Brahma Lodge Primary School Student Harassment/Bullying Statement and Grievance Procedures

Brahma Lodge Primary School aims to provide a safe, secure and supportive learning environment that focuses on the students being responsible for their own behaviour. Bullying and Harassment is unacceptable in our school and will not be tolerated.

Bullying and Harassment can take many forms.

- Name calling, put downs, teasing, pulling faces
- Rumour spreading
- Ganging up, hitting, threatening, spitting, pushing
- Hiding, damaging, destroying or stealing work or belongings
- Not letting others join in
- Not accepting others because they are new or different
- Touching others when you've asked them to stop
- Telling offensive jokes or making sexual comments
- Making comments about a person's sexuality
- Making degrading comments about a person's culture
- Calling a person names because of their race
- Telling racial jokes
- Deliberately excluding people because of their race
- Influencing or organising someone else to bully or harass on your behalf
- Using internet/chat rooms, voice or text messages, photographic or video images to do any of the above

It is your right not to be harassed or bullied. It is your responsibility not to harass or bully

Students Responsibilities

<u>Steps:</u>

- 1. If it is safe to do so, tell the person or group to stop *If bullying or harassment continues......*
- 2. Talk to a parent / caregiver or a teacher / SSO about the problem. If bullying or harassment continues......
- 3. Talk to a parent / caregiver or teacher/SSO about the problem again. Talk to the Student Wellbeing Coordinator/Assistant Principal or Principal. Saying nothing is saying its Ok. Never Give up.