



# Brahma Lodge Primary School Anti-Bullying Policy

At Brahma Lodge Primary School we seek Unity by focussing on Respect Responsibility and Relationships. Unity enables the members of our school community to enjoy learning, to accept themselves and others, and to work together to achieve our goals.

This policy explains what bullying is, how you can report it and what we will do to stop it from happening.

## **A Definition of Bullying**

Bullying is repeated verbal, physical, social or psychological behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons. Cyber-bullying refers to bullying through information and communication technologies.

Conflict or fights between equals and single incidents are not defined as bullying.

Bullying of any form or for any reason can have long-term effects on those involved including bystanders.

## **What can you do about bullying?**

If you feel that you are being bullied or you know someone who is being bullied please report it.

## **Who can you report bullying to?**

Your teacher.

Principal or Assistant Principal or Student Well Being Coordinator.

Any staff member at the school.

Your parents or caregivers

A friend

## **What we do about bullying at Brahma Lodge Primary School.**

We take reports of bullying seriously. We listen to the victim and investigate the report.

When we determine that bullying has occurred we speak with the person(s) who are bullying others. We determine appropriate consequences based on the findings of our investigation.

These consequences include:

Counselling, Yard Withdrawal, Time Out, Take Home and Suspension.

A Restorative Justice meeting will be organised and the victim will have the opportunity to inform the person who has bullied them how they felt. The perpetrator will be expected to own their behaviour and to apologise for their behaviour.

## **What we do at Brahma Lodge Primary to Minimise Bullying Incidents.**

We teach and live our values of Respect, Relationships and Responsibility.

We provide our students with a voice and enable them to participate and have a say in their learning and in decisions about how we run our school.

We promote student well being as a priority of our school.

We monitor student class and yard relationships and behaviour to ensure that our students are safe.

We teach our students how to be assertive, how to address conflict and how to address relationship problems.

We teach our students about the role of bystanders in bullying and how they can act to stop bullying behaviour.